



Republic of the Philippines  
 City of Bago  
 OFFICE OF THE SANGGUNIANG PANLUNGSOD

**EXCERPTS FROM THE MINUTES OF THE 22<sup>nd</sup> REGULAR SESSION OF THE 19<sup>th</sup> SANGGUNIANG PANLUNGSOD OF THE CITY OF BAGO HELD ON DECEMBER 4, 2019 AT THE SP SESSION HALL, BAGO CITY.**

**PRESENT:**

HON. RAMON D. TORRES	City Vice Mayor-Presiding Officer
HON. ANDREW MARTIN Y. TORRES	SP Member
HON. MARINA JAVELLANA-YAO	SP Member
HON. MA. FEMMY A. MARTIR	SP Member
HON. JORGE AGUSTIN A. ARANETA	SP Member
HON. VICTOR MICHAEL A. JAVELLANA	SP Member
HON. DANILO U. FAMOSO	SP Member
HON. JOSEPH J. COLMENARES	SP Member
HON. CLEO F. GAUDITE	SP Member
HON. JOZSEF MARK DEXTER M. SOMCIO	SP Member
HON. RUBEN E. BALBOA	SP Member
HON. SERGIO T. PIANSAY	SP Member-ABC President
HON. CARL BENEDICT Y. BAYLON	SP Member-SK Federation President

**ABSENT:**

NONE.

**RESOLUTION NO. 19-385**

**RESOLUTION GRANTING AUTHORITY TO THE HONORABLE CITY MAYOR, NICHOLAS M. YULO TO GRANT EXCELLENT PERFORMANCE INCENTIVE (EPI) TO OFFICIALS AND EMPLOYEES IN THE AMOUNT OF FORTY FIVE THOUSAND PESOS ONLY (PHP45,000.00) TO BE TAKEN FROM SAVINGS OF SALARIES AND WAGES AND OTHER PERSONNEL BENEFITS FOR CY 2019.**

**WHEREAS**, our City has been performing well in every aspect of governance, thus translated into numerous benefits for our people, in particular and to the whole country in general;

**WHEREAS**, the accomplishments that we attained are always attributable to the motivated officials and employees of our City who dutifully performed their best in the name of public service;

**WHEREAS**, a motivated organization will always aspire to produce excellent results;

**WHEREAS**, the Honorable City Mayor, with the concurrence of this August Body, wish to recognize the continued commitment of our officials and employees to the best brand of service to our people through an incentive;

**WHEREAS**, the Excellent Performance Incentive (EPI) shall be granted to local government officials and employees subject to the following conditions:

1. All employees who are occupying regular, contractual or casual positions with appointments;
2. The personnel are still active in the government service as of 30 November 2019;
3. The personnel have rendered at least four (4) months of service as of 30 November 2019;
4. Employees who have rendered less than four (4) months of service as of 30 November 2019 shall be entitled to a pro-rated share of EPI as follows:

Length of Service	Percentage of the Incentive
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

**NOW, THEREFORE**, upon motion of SP Member Ruben E. Balboa, unanimously seconded by SP Members present, the Sanggunian Panlungsod

**RESOLVES**, as it is hereby resolved, to grant authority to the Honorable City Mayor, Nicholas M. Yulo to grant Excellent Performance Incentive (EPI) to officials and employees in the amount of Forty Five Thousand Pesos Only (Php45,000.00) to be taken from savings of salaries and wages and other personnel benefits for CY 2019.

**CERTIFIED CORRECT:**

**VICENTE D. MESIAS**

Supervising Environmental Management Specialist/  
 City Secretary-Designate

**ATTESTED:**

**RAMON D. TORRES**

City Vice Mayor-Presiding Officer