

## Republic of the Philippines City of Bago OFFICE OF THE SANGGUNIANG PANLUNGSOD

EXCERPTS FROM THE MINUTES OF THE 22<sup>nd</sup> REGULAR SESSION OF THE 20<sup>th</sup> SANGGUNIANG PANLUNGSOD OF THE CITY OF BAGO HELD ON DECEMBER 14, 2022 AT THE SP SESSION HALL, BAGO CITY.

PRESENT:

HON. MARINA JAVELLANA-YAO HON. MA. JOSEFA Y. MATTI HON. IMELDA M. PRECION HON. JAKE PATRICK Y. TORRES HON. VICTOR MICHAEL A. JAVELLANA HON. CARLOS E. MONDIA HON. CARLOS E. MONDIA HON. JOSEPH J. COLMENARES HON. JOSEPH J. COLMENARES HON. JOBERT D. TAGOBADER HON. ROBERT J. JAVELLANA HON. SERGIO T. PIANSAY HON. CARL BENEDICT Y. BAYLON

SP Member-Acting Presiding Officer SP Member SP Member

ABSENT:

HON. RAMON D. TORRES

City Vice Mayor-Presiding Officer (Sick Leave)

## **RESOLUTION NO. 22-339**

RESOLUTION APPROVING THE GRANTING OF EXCELLENT PERFORMANCE INCENTIVE (EPI) TO OFFICIALS AND EMPLOYEES IN THE TOTAL AMOUNT OF FIFTY-TWO MILLION PESOS (PhP52,000,000.00) TO BE TAKEN FROM THE SAVINGS OF PERSONAL SERVICES FOR CY 2022.

WHEREAS, in a letter dated December 12, 2022, from the Honorable City Mayor, addressed to this Honorable body, the request for approval of the granting of Excellent Performance Incentive (EPI) to Officials and Employees in the total amount of Fifty-Two Million Pesos (PhP52,000,000.00) to be taken from the savings of Personal Services for CY 2022 based on Resolution No. 1, Series of 2022 of the Local Finance Committee, this City;

**WHEREAS,** our city has been performing well in every aspect of governance, thus translated into numerous benefits for our people, in particular, and to the whole country in general;

**WHEREAS,** the accomplishments that we attained are always attributable to the motivated officials and employees of our city who dutifully performed their best in the name of public service;

WHEREAS, during the deliberation of the Finance Committee in the passage of Resolution No. 1, Series of 2022, it was the consensus of the members to grant an Excellent Performance Incentive (EPI) to local government officials and employees in the amount of SIXTY FIVE THOUSAND PESOS (PhP65,000.00) each subject to the following conditions:

- 1. All employees who are occupying regular, contractual or casual positions with appointments;
- 2. The personnel are still active in the government service as of 30 November 2022;
- 3. The personnel have rendered at least four (4) months of service as of 30 November 2022;
- 4. Employees who have rendered less than four (4) months of service as of 30 November 2022 shall be entitled to a pro-rated share of EPI as follows:

Length of Service	Percentage of Incentive
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

**NOW, THEREFORE,** upon motion of SP Member Victor Michael A. Javellana, unanimously seconded by SP Members present, the Sangguniang Panlungsod

**RESOLVES,** as it is hereby resolved, to approve the grant of Excellent Performance Incentive (EPI) to Officials and Employees in the amount of SIXTY FIVE THOUSAND PESOS (PhP65,000.00) each or an aggregate amount of Fifty-Two Million Pesos (PhP52,000,000.00) subject to conditions to be taken from the savings of Personal Services for CY 2022.

ATTESTED:

CERTIFIED CORRECT: ACEAN C. GALUNAN Secretary to the Sangguniang Panlungsod

**MARINA JAVELLANA-YAŐ** SP Member-Acting Presiding Officer

Harmanan